

Carmen Geha CV

Co-Founder and Managing Director

Soltara Consulting

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Associate Fellow

Chatham House



Affiliated Faculty on Gender, Development, and Globalization

Barcelona Institute for International Studies (IBEI)

PROFILE

I am a scholar and practitioner with 15 years' experience in leading academic institutions and advisory to international organizations. I am Co-Founder and Managing Director of Soltara Consulting, a growing network of experts specializing strategy design, leadership development, and applied research on inclusion for organizations in the public, private, and nonprofit sectors, focused on the Arab Middle East and North Africa (MENA) region. As senior consultant, I've worked with UN agencies, philanthropies, and businesses across the MENA on devising programs to address inequalities, civic engagement, and capacity building targeting organizations in healthcare, education, business, government, and civil society.

My articles have been published in leading academic journals, including the *Journal of Refugee Studies*, *Women, Politics, and Policy*, *Middle East Law and Governance*, and *Social Movement Studies*. Until 2022, I was a tenured Associate Professor of Public Administration and Leadership at the American University of Beirut. I have also held visiting positions as a Maria Zambrano scholar at Pompeu Fabra University (2022-2024), as Fulbright scholar Harvard University (2021), Witswatersrand University (2019), the Institute for Advanced Study (2018), and Watson Institute at Brown University (2015). Over the course of my academic career, I have secured as Principal Investigator and Co-Principal Investigator around \$11 million in grant funding for academic research programs operating in 12 countries on gender-inclusive policies, refugee protection, and freedom of association.

EDUCATION

University of St. Andrews

Ph.D degree in International Relations, 2014

American University of Beirut

M.A. in Public Administration, 2008

B.A with distinction in Public Administration, 2006

Georgetown University
Semester Abroad, Spring 2008

Tufts University, Fletcher Summer Institute,
Advanced Study of Non-violent Conflict, Summer 2008

SOLTARA CONSULTING SLU

Founder and Managing Director (November 2022 --- present)

Barcelona-based fast-growing network of experts specializing in strategic advising, leadership development, and applied research in the areas of gender, inclusive policies, social development, and responsible business.

Featured at: Barcelona Women's Accelerator Week:
<https://www.youtube.com/watch?v=9JjdYxZTsxM&t=5s>

Examples of projects and clients in 2023:

National Center for Social Research, United Kingdom: <https://natcen.ac.uk/>
Research consultant and analyst for a project on financial literacy education.

Lebanese League for Women in Business: www.llwb.org
Gender expert evaluator for a program to increase the representation of women on boards of syndicates, universities, and non-governmental organizations

Oxfam International

Consultancy to develop a gender brief on increased violence against women in Lebanon and oppression of feminist organizations, through consultations and series of workshops.

The Syrian Women's Political Movement: <https://syrianwomenpm.org/>
Lead trainer on feminist research skills and writing feminist op-eds and public policies, including material design, and coaching authors and activists.

FTI Consulting <https://www.fticonsulting.com/locations/saudi-arabia>

Selected as an expert consultant for a project to develop the a strategy document for the reform of a public sector council in the Kingdom of Saudi Arabia, scope of work includes research and institutional planning and capacity building.

Mujeres Diasporas <https://www.mujierdiaspora.com/inicio>

Selected to participated as one of ten experts for project "Taula Expertes" to explore and share experiences as women migrants in Barcelona, with the aim of advocating for mental health support from Catalan Parliament and Government to women migrants.

Arab Reform Initiative <https://www.arab-reform.net/>

European Commission funded entitled "Support Arab Women on the Table" (SAWT)

Consultancy to develop research strategies, design policy-briefs, and write a regional comparative report on women, peace, and security in Libya, Syria, Iraq, and Yemen.

European Institute of the Mediterranean: Euromesco project <https://www.euromesco.net/>

Consultancy to lead consultations with policy-makers at the Union for Mediterranean, and develop a report with recommendations for research priorities shared with European Union Directorate-General for Neighbourhood and Enlargement Negotiations (DG-NEAR)

American University of Beirut: Support and Accelerate Women's Inclusion (SAWI) <https://aub.edu.lb/sawi/Pages/default.aspx>

Investigator and implementing partner for multi-country project on inclusive employer policies for women in 8 Arab MENA countries, scope of work includes strategic communication content and events as well as co-leading a work package on Equal Employment Opportunities (EEO).

Associacion Kudwa: <https://es.kudwa.org/team>

Principal expert and point of reference on gender and migration for Arabic speaking migrants in Barcelona, working to build community and advocate for inclusive employment and mobility policies.

Recent invited talks:

“Empowering Human Resource Managers for Inclusive Policies: Lessons from the MENA region,” presented at *Barcelona New Economy Week* (BNEW), selected as one of 350 Top Speakers, Barcelona 2-5 October, organized by Zona Franca de Barcelona and BNEW.

“Support and Accelerate Workplace Inclusion: A Roadmap for the MENA region,” presented at conference *Towards More Inclusive Economies: Advancing Women's Economic Empowerment in the Mediterranean Region*, Barcelona 20-21 September 2023 organized by

“Mobilizing employers and businesses for inclusive workplace policies for women in the MENA,” presented at *Barcelona Women Accelerator Week*, Barcelona 10 March 2023, organized by Zona Franca de Barcelona and BWAW.

SAMPLE OF PREVIOUSLY COMPLETED CONSULTANCIES

2022

Management Systems International (MSI)

Developed a a ten-year strategy for USAID mission as part of the Global Fragility Act.

Arab Reform Initiative

Designed research and policy briefs on situation of women, peace and security in the Middle East and North Africa with a focus on Iraq, Libya, Syria, Yemen and Palestine

SEEDS for Legal Initiatives and UN Women

Developed and published a report with strategy to improve gender-inclusive programming by donors and civil society following the Beirut port explosion

2021

Porticus Philanthropy

Developed a global strategy for a prospective investment portfolio on Democratic Governance and Civic Engagement

UN Women, Senior Gender Advisor

Designed a gender-inclusive strategy with programmatic directives for the productive sectors and agro-food industry in Lebanon, a three-year plan.

USAID Civic Action Accelerator Program

Developed a paper on civil society in Lebanon including key strategic options for engagement and stakeholder mobilization

Kingdom of Netherlands Embassy in Beirut

Lead trainer on on public policy-making for women parliamentary candidates

2020

SIGMA Consulting and the Organization for Economic Cooperation and Development (OECD)

Public Administration Reform in Lebanon: review and contribute to report on failure of reforms, prospects for entry points, and challenges for implementation.

2018

Oxfam, Yemen – Consultant

Civic spaces workshop and strategic planning for Yemeni-based organizations.

European Union, Beirut – Consultant

Gendered election observation and capacity building for local election observers.

2017

United Nations Development Program, Myanmar – Consultant

Feasibility study for the integration of social cohesion modules into education curricula.

2016

Columbia University Global Centers, Istanbul – Consultant

Strategic management and leadership for women directors of Syrian non-profits.

American University of Beirut and World Learning - Academic Content and Pedagogy Coordinator

Leadership for Democracy Fellowship (LDF) program

UN Economic and Social Commission for Western Asia – Consultant

Evaluation of publications on public policy and public sector reform strategies.

2015

Al Nahda Association for Women, Kingdom of Saudi Arabia

Election consultant and lead trainer for national campaign for women voters

Relief International, Iraq

Lead trainer for project on business and financial planning for women widows associations

2014

UNDP and International Center for Non-profit Law, Libya

Consultant and trainer on freedom of expression and freedom of association

Forum for Democratic Libya, Libya

Lead trainer and facilitator of grassroots constitutional dialogue in 15 cities engaging 2,000 citizens

European Union and National Commission for Lebanese Women, Lebanon

Organizational development and planning, a report on required reforms and changes

ACADEMIC POSITIONS

Barcelona Institute for International Affairs (IBEI)

Associate Faculty: Gender, Globalization, and Development 2023 –

Department of Social and Political Sciences, Pompeu Fabra University

Maria Zambrano Fellow

Senior researcher on migration and gender;

Lecturer in the Masters Program on Migration Studies 2022 --

Open University of Catalunya

Part-time Lecturer, Masters course on Corruption and Security

Weatherhead Center for International Affairs, Harvard University

Visiting Fulbright Scholar

Researcher on gender, employment, and political participation Fall 2021

American University of Beirut

Tenured Associate Professor of Public Administration, Leadership and Organizational Development 2020 – 2022

Founding Member and Director of Communications, Center for Inclusive Business & Leadership ([CIBL](#)) for Women, (\$8.5 million in grants, team of 45 researchers

and staff, research partners and projects in 11 Arab MENA countries, 3,800 employers mobilized) 2019 – 2022

Assistant Professor of Public Administration and Leadership, 2014 – 2020

Founding Director of Education for Leadership & Crisis scholarship program for women students from Afghanistan (securing and managing total of \$4.6 million grant), 2018 – 2020

FELLOWSHIPS & AWARDS

Maria Zambrano

Spanish Government Award for International Scholarly Talent (2022-2024)

Senior researcher at Pompeu Fabra University

United States Fulbright Research Scholarship (Fall 2021)

Visiting fellow at Weatherhead Center in Harvard University, researching resistance movements, inclusive policies, and institutional structures in crises

European Union Erasmus+ Teaching Mobility (Summer 2021)

University Pompeu Fabra, trainer in PhD Summer School on migration, Barcelona

European Council on Foreign Relations (Spring/Summer 2021)

Non-resident fellow, researching and publishing policy briefs on recommendations for EU policies and programs in Lebanon

Institute for Advanced Study

Fellow in the Summer Program for Social Sciences, 2018-2019
Awarded funding from Mellon Foundation

Wits Institute for Social and Economic Research

Visiting Scholar, Summer 2019
Awarded funding from Mellon Foundation

Harvard University, Weatherhead Center

Junior Faculty Research Leave funded by AUB, Spring 2018

Brown University, Watson Institute

Visiting Scholar, Summer 2015
Awarded funding from International Advanced Research Institutes

Brown International Advanced Research Institutes, Brown University

Institute for population and development studies, Summer 2012

AWARDED INTERNATIONAL RESEARCH GRANTS

2021

\$500,000 Euros from the European Union in partnership with the Arab Reform Initiative

Principal Investigator and Program Director for a three-year project on women, peace and security, designing a first regional resident fellowship program: Support Arab Women on the Table (SAWT) across the Arab MENA region.

50,000 GBP from London School of Economics Academic Collaboration with Arab Universities funded by the Emirates Foundation

Co-principal investigator: Consociationalism and Civil Resistance in Lebanon

2020

\$18,000 from Bobst Center for Peace and Justice (2019-2020), University of Princeton.

Principal investigator for one-year Collaborative Action Research project on the post-explosion recovery of Beirut.

2019

\$6 million from US Department of State (2019-2022), Bureau of Near Eastern Affairs, Federal Assistance Award:

Co-principal investigator Support & Accelerate Women's Inclusion (SAWI) by partnering with employers in MENA countries to develop inclusive policies on recruitment, retention, and promotion of women.

\$8,000 as Principal Investigator: Middle East Partnership Initiative (2019-2020),

Principal investigator supervising research projects on women's political representation in Syria, Tunisia, and Lebanon.

2018

\$1.5 million from US Department of State (2018-2020), Bureau of Near Eastern Affairs, Federal Assistance Award:

Co-principal investigator on a project to develop the first sector-level index measuring barriers to women's economic participation in 11 Arab MENA countries, published first iteration of two indices ([KIP index and Lived Experiences Index](#)).

\$40,000 from Norwegian Research Council (2018-2020), Refugee Education and Building Durable Futures (REBUILD)

Principal Investigator in collaboration with Peace Research Institute Oslo (PRIO) and Harvard Graduate School of Education on refugee education in Lebanon and Kenya.

2016

\$10,000 from US State Department funded Knowledge is Power (KIP) Project (2016-2017) Principal investigator on project for a study of challenges to women's political representation in Lebanon.

ACADEMIC PUBLICATIONS (439 total citations, h-index 12 according to Google Scholar)

Book

2016 *Civil Society and Political Reform in Lebanon and Libya: Transition and Constraint*, London: Routledge Press

Published Peer-Reviewed Articles

2024

Chopra, Vidur, Sarah Dryden-Peterson, Joumana Talhouk, and Carmen Geha. "**Bridging the Gap Between Imagined and Plausible Futures for Refugees: What Students Wish Their Teachers Knew.**" *AERA Open* 10 (2024): 23328584241230062.

Geha, Carmen. "**Activists Escaping Lebanon: Disruption, Burnout, and Disengagement.**" *Migrations in the Mediterranean* (2024): 153.

2023

Chopra, Vidur, Joumana Talhouk, Sarah Dryden-Peterson, and Carmen Geha. "**Creating Educational Borderlands: Civic Learning in a Syrian School in Lebanon.**" *Journal of Refugee Studies* 36, no. 4 (2023): 782-801.

2021

Geha, Carmen, and Charlotte Karam. "**Whose feminism? Gender-inclusive policymaking in the arab Middle East and North Africa.**" *SAIS Rev. Int'l Aff.* 41 (2021): 23.

Geha, Carmen. "**From Revolt to Community-Driven Resistance: Beirut's Year of Hell,**" Istituto Affari Internazionali, paper series, July 2021.

2020

Geha, Carmen et. al, "**Breaking the Cycle: Existential Politics and the Beirut Explosion,**" *Middle East Law and Governance* 12, no. 3 (2020): 357-368.

Geha, Carmen, "**Our Personal Is Political and Revolutionary.**" *Al-Raida Journal* 44, no. 1 (2020): 23-28.

2019

Geha, Carmen, "**The myth of women's political empowerment within Lebanon's sectarian power-sharing system.**" *Journal of Women, Politics & Policy* 40, no. 4 (2019): 498-521.

Geha, Carmen "**Resilience through Learning and Adaptation: Lebanon's Power-Sharing System and the Syrian Refugee Crisis.**" *Middle East Law and Governance* 11, no. 1 (2019): 65-90

Geha, Carmen and Horst, Cindy, **“Exporting ‘Active Citizenship’: Foreign Support for Citizenship Education in the Arab world.”** *Citizenship Studies* 23, no. 5 (2019): 486-501

Geha, Carmen, **“Politics of a Garbage Crisis: Social Networks, Narratives, and Frames of Lebanon’s 2015 Protests and their Aftermath.”** *Social Movement Studies* 18, no. 1 (2019): 78-92

Geha, Carmen, **“Co-optation, Counter-Narratives, and Repression: Protesting Lebanon’s Sectarian Power-Sharing Regime.”** *The Middle East Journal* 73, no. 1 (2019): 9-28

Geha, Carmen, **“Sharing Power and Faking Governance? Lebanese State and Non-State Institutions during the War in Syria,”** *The International Spectator* 54, no. 4 (2019): 125-140

2018

Geha, Carmen and Talhouk, Joumana, **“From Recipients of Aid to Shapers of Policies: Conceptualizing Government–United Nations Relations during the Syrian Refugee Crisis in Lebanon,”** *Journal of Refugee Studies* 32, no. 4 (2019): 645-663

Geha, Carmen, **“Understanding Arab Civil Society: Functional Validity as the Missing Link.”** *British Journal of Middle Eastern Studies*, 46(3): 498-513

2016

Geha, Carmen and Volpi, Frederic, **“Constitutionalism and political order in Libya 2011– 2014: three myths about the past and a new constitution.”** *The Journal of North African Studies* 21, no. 4 (2016): 687-706

Recent Published Policy and/or Analysis Papers

2024

Geha, Carmen, and Charlotte Karam. "Mobilizing Employers to Accelerate Workplace Inclusion in the Middle East and North Africa." *IEMed*. (2024): 34.

2023

“Displaced and Dispersed: Women and Gender Activists from the Arab Middle East and North Africa.” European Institute of the Mediterranean

2022

“Spotlight: Middle East and North Africa,” SHEcurity index on women, peace, and security, annual report.

“Lebanon’s Catastrophic Warlord Regime and the Tragedy of a Complicit State,” IEMED Yearbook, 2022

[“The Search for Solidarity in Exhaustion,”](#) Women and Social Transformation in the Arab Region, Afkar special issue, European Institute of the Mediterranean

[“From Lebanon to Ukraine with Solidarity,”](#) Inter-disciplinary Research Group on Migration, Pompeu Fabra University

[“Policy Conversations across the Mediterranean: migratory governance, Europe and Lebanon in the spotlight,”](#) Euro-Med Mig Policy paper.

2021

[“People before Politicians: How Europeans can help rebuild Lebanon,”](#) European Council on Foreign Relations.

2020

[“The Politics of Hope and Survival,”](#) *Lebanese Center for Policy Studies*

[“And Along Came Corona: Working towards Gender Equality in Lebanon,”](#) Enheduanna, a blog by the *Wilson Center Middle East Women's Initiative*

[“Lebanese Women and the Politics of Representation,”](#) *Arab Reform Initiative and Chatham House MENA*

2019

[“Women’s Political \(Non\)Representation in the Arab Region,”](#) in *The Century of Women* published by *La Vanguardia* (in Spanish)

[“Political Complexities of Return: Syrian Refugees in Lebanon,”](#) *Middle East Institute*

2018

[“Exploring refugee movements in the Middle East regional context,”](#) MENARA project

[“Politics and the Plight of Syrian Refugees in Lebanon.”](#)

2016

[“The Syrian Refugee Crisis and Lebanon’s Endemic Deadlocks,”](#) *Middle East Institute*

[“Understanding Libya’s Civil Society,”](#) *Middle East Institute*

Recent Published Editorials

2022

[“Activism is a necessary and legitimate form of scholarship,”](#) *Times Higher Education*

[“Garbage, blasted glass, and the women cleaning up political filth in Lebanon,”](#) *CNN*

2021

[“Time for Citizen Diplomacy,”](#) *An Nahar Newspaper*

[“Resistance not Resilience: A Proposal for Collective Action,”](#) *An Nahar newspaper*

[“Navigating the Personal and the Political,”](#) *An Nahar Newspaper*

2020

”**Breaking the Cycle**” series of policy reflections following the Beirut explosion published by *Khaddit Beirut*, latest [issue here](#).

[“It’s not Just Lebanon’s Glass Ceiling,”](#) *The New Arab*

[“Letting Go of Lebanon’s Revolutionary Nostalgia,”](#) *The New Arab*

[“The Feeling of Being Buried Alive,”](#) *The New Arab*

[“Ambitions of a Nation Taken Hostage,”](#) *The New Arab*

[“Beirut under Quarantine,”](#) *The New Arab*

[“It’s Over, They are Done,”](#) *Megaphone media platform*

[“Corruption not Coronavirus is Ravaging Lebanon,”](#) *The New Arab*

[“Coronavirus, Political Turmoil, Economic Collapse, won't Stop Beirut's Women from Marching this Sunday,”](#) *The New Arab*

2019

[“In Lebanon, Revolution Soothes a Depressed Nation,”](#) *The New Arab*

[“Now is Our Time: Lebanese Women and the October Revolution,”](#) *Megaphone media platform*

[“Elections in the Post-Revolution: A Simple Democratic Framework,”](#) *Active Arab Voices Blog*

[“No one Knows Lebanon’s Problems Better than its Women,”](#) *The New Arab*

[“The Time Has Come to Define the Lebanon We Want,”](#) *The New Arab*

[“Examining the Downside of Lebanese Resilience,”](#) *The Daily Star*

[“Rethinking Social Entrepreneurship,”](#) *The Executive Magazine*

[“The Problem with Labels,”](#) *The Daily Star*

[“Activism in Stormy Weather,”](#) *The Daily Star*

Frequent commentator and guest in local and international media outlets relevant to my research and advocacy include appearances on: *MTV Lebanon, LBCI Lebanon, OTV Lebanon, Al Jadeed, The Daily Star, Al Jazeera News English, The Economist, Fortune Magazine, The New York Times, France 24, Swiss Radio and TV, TRT World News, Swedish TV, Dutch National Radio, National Public Radio, CNBC, CNN, BBC, Voix de Liban, As Safir, Al Hayat, L’orient le Jour, and An Nahar.*

RECENT LECTURES

Invited National and International Talks

- **“The Migration of Activists from the Arab Middle East and North Africa to the European Union,”** Copenhagen Center for Political Mobilization and Social Movement Studies, online (February 2023)
- **“Women migrants and refugees, securing rights and ensuring protection,”** MED Dialogue, Caixa Forum, IEMED and Club of Rome, Barcelona (2022)
- **“Participatory Action Research as Dialogical Organizing in Crisis,”** Organization Studies Workshop, Greece (2022)

- **“From Street Protests to Community Organizing in Lebanon,”** German Institute for Global and Area (GIGA) studies in Hamburg, June 2021 (virtual)
- **“Refugee and Migrant Policies, 10 years after the Syria Conflict,”** IEMD, European Institute of the Mediterranean, Barcelona March 2021 (virtual)
- **"From Educational Relief to Reform: Khaddit Beirut as a Community-Led Response to the Beirut Explosion,"** University of Toronto, Ontario Institute for Studies in Education," online expert talk October 2020.
- **"Lebanese Women and the Politics of Disruption,"** Chatham House MENA, guest speaker in webinar, June 2020.
- **“From Bad to Worse: Crisis as a Lived Experience of Syrian Refugees in Lebanon,”** presented at conference on Learning from the Other at Center for Migration Research in Bilgi University, Istanbul, November 2019.
- **“From National Policies to Personal Experiences: The Plight of Syrian Refugees in Lebanon,”** presented at workshop on *Visualizing Return* for Syrian Refugees, AlWaleed Center at the University of Edinburgh, UK, November 2019.
- **“Re-envisioning Higher Education for Women in Conflict and Crisis,”** presented at workshop on *status of gender studies* in the Middle East and North Africa, organized by the Arab Council for Social Sciences, Amman, October 2019.
- **“The Political Complexities of the Safe and Voluntary Return of Syrian Refugees in Lebanon,”** American University of Beirut, 2nd Forum of #AUB4Refugees, November 2018.
- **“Prospects of National Institutional Building in Libya: Looking Back and Looking Ahead,”** Adam Smith Foundation, Istanbul, January 2019.
- **“Civic Spaces, Organization, and Mobilization in Times of Regional Turmoil,”** Keynote address, regional conference on *civic spaces*, Oxfam, Beirut, September 2018.
- **“Civic Engagement Pedagogies and Approaches in the MENA Region,”** Harvard Graduate School of Education, April 2018.
- **“Power-sharing and Informal Institutions: Understanding Lebanon’s (Non)Policy Response to the Syrian Refugee Crisis,”** Bobst Center, Princeton University, March 2018 (public lecture).
- **“Women’s Political Empowerment: Insights from Lebanon,”** Middle East Initiative, Harvard University, February 2018 (public lecture).
- **“Pedagogies of Donor Funded Active Citizenship Programs in the MENA Region,”** presented at conference on *active citizenship in religiously diverse societies* at the Peace Research Institute Oslo (PRIO) – Norway, May 2017.
- **“Activism and Academia: The View from Lebanon,”** Opening Speech, Brown International Advance Research Institutes, Rhode Island, May 2015.
- **“The Role of Civil Society in Lebanon after 2005: Shrinking Civic Spaces,”** Project on Middle East Democracy (invited closed lecture), Washington DC, June 2015.
- **“Media’s Performance during Electoral Campaigns in Lebanon,”** Bali Media conference, organized by Bali Media Forum and Thomson Reuters Foundation office, Bali – Indonesia, November 2013.

Peer-Reviewed Conference Papers

- **“Migration as Survival: Lebanon’s collapse and repression of activists,”** IMISCOE annual conference, June 2022.
- **“Participatory Action Research as dialogical organization in crisis,”** 16th Organization Studies Workshop. May 2022, Greece.
- **“No Guidebook or Map: Expertise in Action in Post-Explosion Beirut,”** European Group for Organizational Studies, July 2021 (virtual)
- **“Teaching Gender in Crisis: The View from Lebanon,”** Arab Political Science Network, September 2020
- **“What refugee young people want their teachers to know about how their current education can help prepare them for their futures,”** ReBUILD Workshop with Peace Research Institute Oslo (PRIO), May 2020.
- **“Parallel Universe: Crisis and Politics as Lived Experiences of Syrian Refugees in Lebanon,”** presented at “Coming out of Crisis” workshop at the Wits Institute for Social and Economic Research (WiSER), May 2019, Johannesburg.
- **“Politics and Policies of the Syrian Refugee Crisis in Lebanon,”** presented at Political and Territorial Conflicts in the MENA region, November 2018, University of Granada, Spain.
- **“Political Agency despite Co-optation: Protest Movements in Lebanon’s Power-sharing system,”** presented at Deconstructing Unitary Statehood Conference, May 2017, University of Naples, Italy.
- **“Challenges to Mass Mobilization in Power-sharing Systems: The Lebanese Garbage Protests,”** presented at the European Consortium for Political Research annual conference, April 2016, Pisa, Italy.
- **“The Traps of Civil Society in a Sectarian Power-sharing System: The Case of Lebanon,”** presented at the Watson Institute, Brown University, June 2015, Rhode Island, USA.
- **“Teaching Civic Education: Opportunities and Challenge in the MENA,”** presented at American Society for Public Administration annual conference, Forum on Public Management Practice, Washington DC, March 2014.

Professional Affiliations

- Founding Member, group on gender and inequalities, Pompeu Fabra University
- Research Associate, Middle East Center, London School of Economics
- Member of the Lebanese League for Women in Business (LLWB)
- Member of the American Society for Public Administration

LIST OF COURSES TAUGHT

- Qualitative research in migration studies
- Migration research and practice
- Gender, Development, and Globalization
- Corruption and Security
- Inclusive Policies and State Feminism
- Gender, Politics, and Policy
- Active Citizenship

- Digital campaigning and Violent Extremism
- Gender and Forced Displacement
- Human Resource Management
- Internship Practicum
- Introduction to Public Administration
- Leadership, Civic Engagement, and Democracy
- Organization and Management
- Organizational Theory

ADVISORY & SERVICE TO THE PROFESSION

2020 – 2021

Lebanon Reform, Recovery and Restructuring Framework convened by the European Union, United Nations, and World Bank

Advisor and civil society representative on an inclusive recovery process following the Beirut port explosion, representing a network of 200+ experts

2019

Office of the Minister of State for Economic Empowerment of Women & Youth

Advisor on Gender Observatory monitor for vulnerable communities (refugees and Lebanese host committee)

Office of the Minister of State for Administrative Reform (OMSAR)

Member of higher education sub-committee on Digital Transformation Strategy

Canadian Embassy

FemParl workshop moderator for female parliamentarians from MENA countries

2018

Policy Research Network on Refugees and Displaced Persons

Member of steering committee to develop a policy and programmatic roadmap on voluntary and safe return of Syrian refugees

2017-2019

Member of the National Commission for Lebanese Women

Member of committee to enhance the role of women in politics and in decision-making
